



Financial Report

IBJ, Inc. TSE Prime Market: 6071

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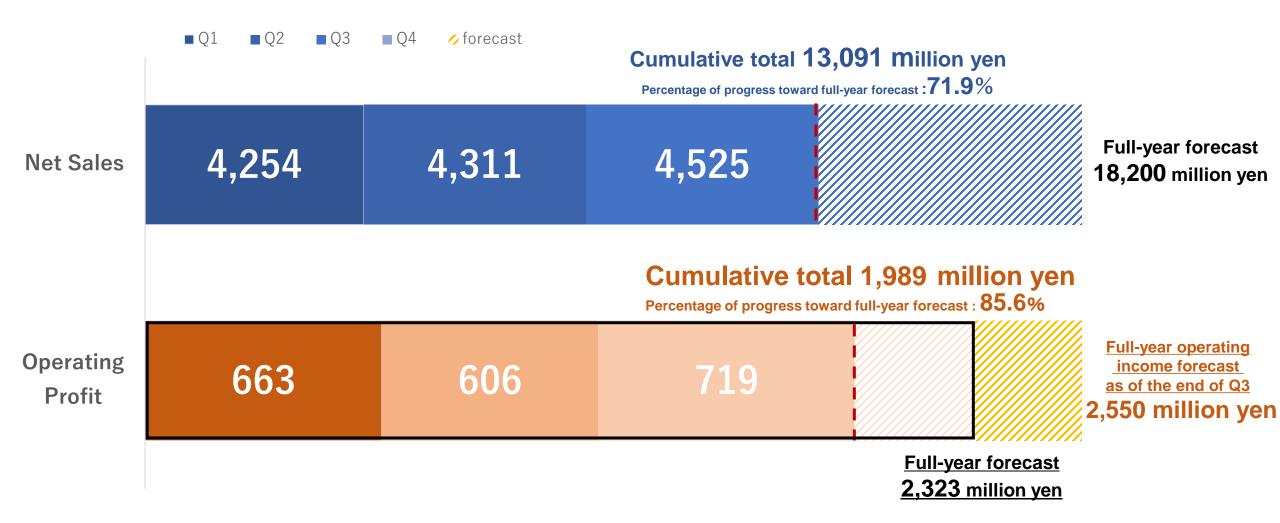
1 Financial Results Summary

Sales declined slightly in YoY due to one-time factors such as the sale of REITs (sales: approx. 1.5 billion yen, operating income: approx. 80 million yen)

Meanwhile, steady business growth led to a 14.3% increase in operating income.

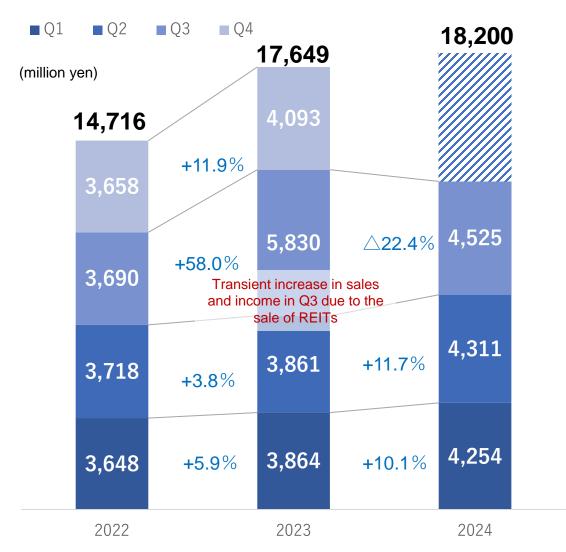
(BA:11: a va va va va)	Cumulative	e Total Q3	Change	Det change	
(Million yen)	2023	2024	Change	Pct. change	
Net sales	13,555	13,091	△463	△3.4%	
Operating Profit	1,741	1,989	+248	+14.3%	
Ordinary Profit	1,809	1,979	+170	+9.4%	
Net Income Attributable to owners of parent	1,377	1,316	△60	△4.4%	

Cumulative sales: 13,091 million yen, Cumulative operating income: 1,989 million yen Operating income is expected to exceed this year's forecast by about 10%.

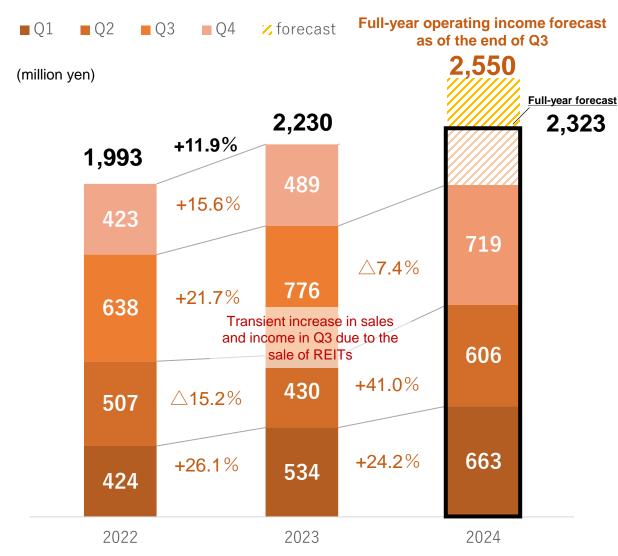


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Net Sales Trends

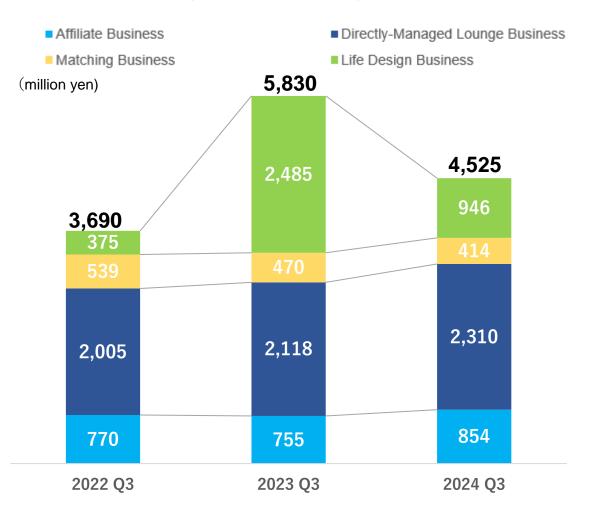


Operating Profit Trends

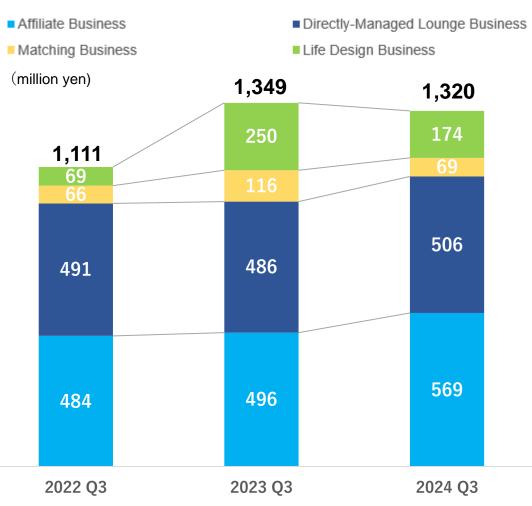


Steady growth in each business, centered on affiliate business and directly managed business

Quarterly Net Sales by Business



Quarterly Divisional Profit by Business



^{*}Divisional profit = Operating profit + Depreciation and amortization + Amortization of goodwill + Amortization of long-term prepaid expenses

^{*}Internal transactions adjusted.

^{*}Including respective adjustment amounts.

(A 4711)			2023				2024		YoY	YoY
(Million yen)	Q1	Q2	Q3	Q4	Full-year	Q1	Q2	Q3	(Change)	(Pct. change)
Net sales	3,864	3,861	5,830	4,093	17,649	4,254	4,311	4,525	△1,304	△22.4%
Cost of sales	156	158	1,939	298	2,552	294	296	317	△1,621	△83.6%
Gross profit	3,707	3,702	3,891	3,795	15,096	3,959	4,014	4,208	+317	+8.2%
SG&A	3,173	3,272	3,114	3,305	12,865	3,295	3,408	3,489	+374	+12.0%
Operating income	534	430	776	489	2,230	663	606	719	△57	△7.4%
Total non-operating income	16	31	32	0	80	3	5	△1	△34	_
Total non-operating expenses	3	5	4	5	19	5	5	6	+1	+28.6%
Ordinary income	547	456	804	483	2,292	662	606	711	△93	△11.6%
Total extraordinary income	69	248	82	0	400	82	1		△82	_
Total extraordinary loss	0	31	4	293	330	_	23	0	△4	△100.0%
Net income attributable to owners of parent	365	440	571	252	1,629	481	385	450	△121	△21.2%

(Million yon)		20.	23			2024		Prior year throughput ratio	Prior year throughput ratio (Percentage)	
(Million yen)	Q1	Q2	Q3	Full-year	Q1	Q2	Q3	(fluctuation)		
Current assets	7,471	7,722	8,109	8,091	6,170	7,035	7,310	△780	△9.6%	
Cash and deposits	3,141	3,052	3,887	3,789	2,489	2,830	2,743	△1,045	△27.6%	
Non-current assets	7,803	8,417	8,364	10,029	10,134	10,242	10,318	+289	+2.9%	
Total assets	15,275	16,140	16,473	18,120	16,305	17,277	17,629	△490	△2.7%	
Current liabilities	4,036	4,569	5,464	7,187	5,426	5,126	4,709	△2,477	△34.5%	
Non-current liabilities	3,139	3,091	2,921	2,908	3,261	4,124	4,401	+1,492	+51.3%	
Total liabilities	7,175	7,661	8,386	10,096	8,687	9,250	9,111	△985	△9.8%	
Total net assets	8,099	8,478	8,086	8,023	7,617	8,027	8,518	+494	+6.2%	
Total liabilities and net assets	15,275	16,140	16,473	18,120	16,305	17,277	17,629	△490	△2.7%	

Net sales and Divisional Profit by Business

(1) Financial Results Summary

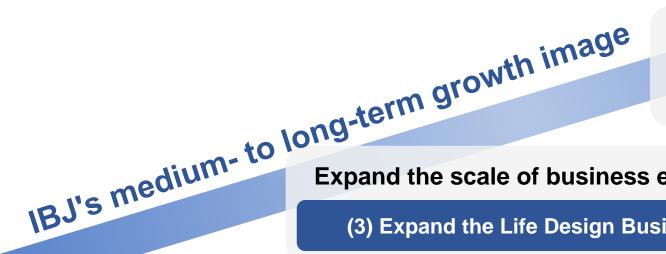
(Million yen)				2023				2024		YoY	YoY
(Willion yen)	.	Q1	Q2	Q3	Q4	Full-year	Q1	Q2	Q3	(Change)	(Pct. change)
	Net sales	780	711	755	726	2,973	834	784	854	+98	+13.1%
	Agency Opening Support Business	420	362	379	336	1,499	419	344	388	+8	+2.4%
Affiliate huninger	Affiliate Business	359	348	375	390	1,473	414	440	465	+89	+23.9%
Affiliate business	Divisional profit	454	396	496	479	1,827	583	515	569	+73	+14.8%
	Agency Opening Support Business	218	171	217	195	802	269	192	222	+5	+2.3%
	Affiliate Business	235	225	279	284	1,024	313	323	347	+68	+24.4%
Directly-Managed Lounge	Net sales	2,051	2,106	2,118	2,103	8,379	2,138	2,249	2,310	+192	+9.1%
Business	Divisional profit	435	455	486	473	1,850	469	506	506	+20	+4.2%
	Net sales	452	464	470	450	1,838	413	400	414	△56	△12.0%
	Party Business	270	280	274	260	1,085	230	217	229	△44	△16.3%
Matching Business	App Business	182	183	196	190	752	182	182	184	△11	△6.1%
	Divisional profit	39	63	116	115	335	60	53	69	△47	△40.8%
	Party Business	0	28	52	57	139	22	20	32	△19	△37.6%
	App Business	38	35	64	57	196	37	33	36	△27	△43.5%
Life Design Business	Net sales	579	579	2,485	812	4,457	867	876	946	△1,539	△61.9%
Life Design Business	Divisional profit	132	93	250	33	509	159	138	174	△75	△30.2%

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SIBJ Contents

2 Connecting Japan's Future with Nudges

We aim to achieve further growth by improving our recognition and reliability



Become an infrastructure company for encounters

(5) Grow as a national policy company with public-private collaboration

Expand the scale of business even further

(3) Expand the Life Design Business

(4) Improve corporate recognition and reliability

Establish business models

(1) Reorganize the industry and differentiate

(2) Expand the platform

2006-2023

2024-2027

2028 onward

Industry transformations realized by IBJ from 2006 to 2023

Past competitor marriage agencies (Focus on membership)

Monthly membership fees > Marriages
Goal: Retain members
(gain sales from membership fees)

Customer's objective ≠
Company's revenue
Not letting members get married

IBJ's business model (Focus on marriage)

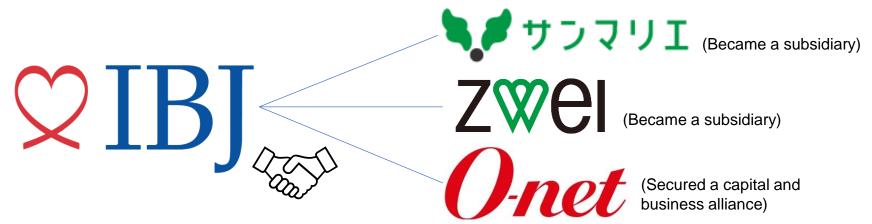
Monthly membership fees < Marriages
Goal: Help members marry
(gain payment for marriage fees)

Customer's objective = Company's revenue

Matchmakers give thorough

assistance for marriage

IBJ's market share grew rapidly with thorough support and an objective focused on marriage. Two major competitor marriage agencies at the time became subsidiaries, and one secured a capital and business alliance with us.



Hokkaido:

We have a franchise network rooted in local communities and the largest marriage-hunting platform in Japan

The number of our **franchisees** in Japan is the fourth highest in the country. Here's how we rank alongside major companies:*

Rank	Brand	Franchisees
1	7-Eleven	21,170
2	Family Mart	14,765
3	Lawson	14,439
4	IBJ	4,428
5	McDonald's	2,102

Supporting marriage-hunting across Japan using IBJ's platform Kyushu/Okinawa/

*The numbers of franchisees at other companies are quoted from "Business Chance October 2024 Edition" by Business Chance Co., Ltd. The numbers of IBJ franchisees are based on data from September 30.

4,428 in Japan

Tohoku: 143

Kanto: 2,133

Chubu: 726

Chugoku/Shikoku:

221

Overseas: 353

Kansai: 781

Developing business with an aim to further expand performance and "nudges"

Marriage-hunting domain

Marriage

Life design domain











IBJ's unique advantages

Increasing LTV without expending costs by providing integrated service offerings at marriage agencies

Strong UX with low customer burden, as almost all services are in-house

IBJ's strength is the way it organically integrates with the life design domain and continually grows

Improved corporate recognition with an aim to achieve greater growth in performance

Measures to improve recognition with the keyword "cunning marriage-hunting"



Total number of people exposed to train ads

2023 **378.42** million people

+11.8%

2024 **423.24** million people

Greater recognition resulted in a significant number of new members at IBJ marriage agencies

YoY comparison of new members

38,808 people

47,080 +21.3% people

(Cumulative for 2023 Q1-Q3)

(Cumulative for 2024 Q1-Q3)

Raise corporate awareness that marriage hunting = IBJ

*Based on data calculated by an advertising agency.

Next year, we aim to improve recognition of our services and corporate reliability to bolster local government support

^{*}Target population Total individuals (12-69 years old): "SOTO/ex2022", "SOTO/ex2023" VR (Tokyo, Osaka) Total individuals (12-69 years old), "ACR/ex2021" VR (Nagoya, Fukuoka)

^{*}Total usage rate: "SOTO/ex2022" and "SOTO/ex2023" VR (Tokyo and Osaka), "ACR/ex2021" VR (Nagoya and Fukuoka) Number of trips per day: "SOTO/ex2022", "SOTO/ex2023" VR (Tokyo, Osaka), "ACR/ex2021" VR (Nagoya, Fukuoka)

^{*}Route adoption rate: Dentetsu data

^{*}Ad attention rate: "JEKI Media Data 2019" and "TOKYO METRO MEDIA DATA 2015

Actively promoting public-private collaboration with the aim to resolve the declining birthrate using nudges



Supporting marriage-hunting = birthrate decline countermeasures

Provide local governments with our know-how for creating 2.6% of marriages in Japan

Systematize know-how



Practical training from IBJ matchmakers



Provide IBJ's know-how

Support the assistive capabilities of local government matchmakers to help tackle Japan's declining birthrate

Ideal scenario for measures to tackle the declining birthrate

Marriage-hunting matching support

- Implement a matching system
- Host marriage-hunting events

Focus on creating opportunities for encounters

Room for IBJ to give more support

Marriage support (support up until marriage)

 Support from dating to marriage by supporters and community revitalization

Realization of creation of married couples

Support for raising families

- Financial support for raising families
- Encourage people to take childcare leave through workstyle reform

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SIBJ Contents

References
(Summary by Business)

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Each KPI continues to trend positively, with good results in both net sales and divisional profit

Q3 net sales	Q3 divisional profit
(year-on-year)	(year-on-year)
854 (+13.1%)	569 (+14.8%)

Affiliate Business

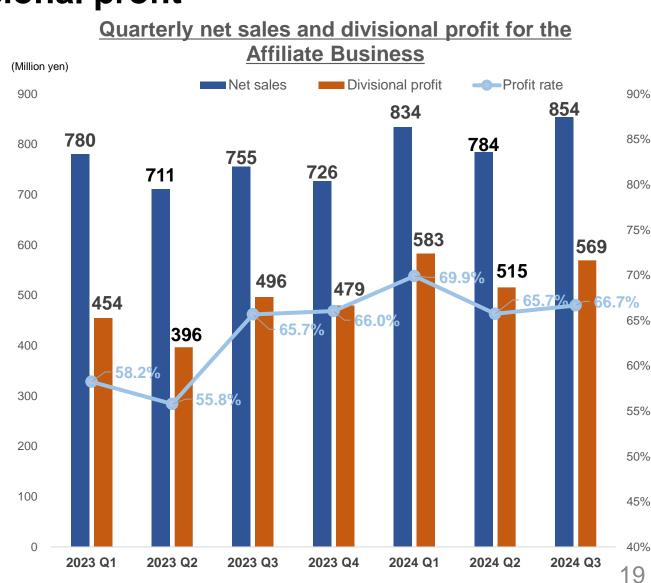
(Million ven)

Each KPI continues to trend positivel. Thanks to an increase in franchisees and effects from the collaboration with O-net, the number of new members at marriage agencies increased by 33.1% YoY.

Agency Opening Support Business

The number of opened agencies increased from the previous quarter. We had steady growth in Q3 with 248 agencies. We will continue to search for new advertisement media and marketing routes.

We have 4,428 franchisees (+9.3% YoY) as of Q3.



Measures utilizing brand characteristics have brought a significant number of new memberships and a steady increase in sales and income

Q3 net sales Q3 divisional profit (year-on-year) (year-on-year)	2,310 (+9.1%)	506 (+4.2%)
		·

IBJ members

The average unit price at the time of enrollment increased, continuing from Q2. We have also focused on enrollments online, in parallel with party enrollments, resulting in a 10.3% YoY increase in new memberships.

ZWEI

(Million ven)

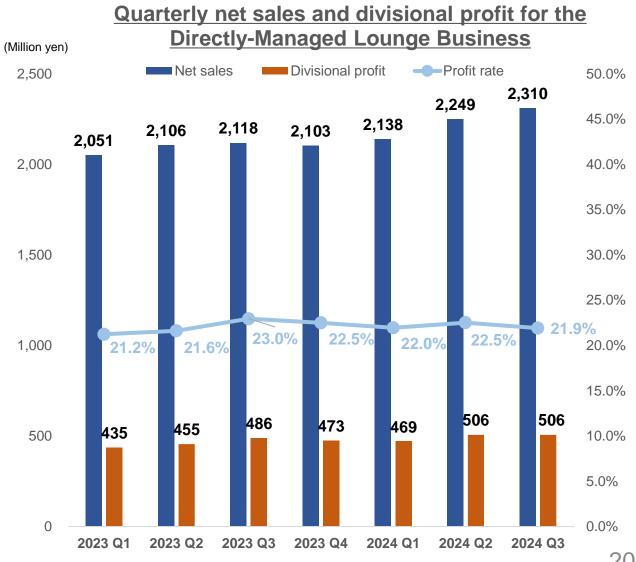
Marketing measures have been successful.

The number of new memberships increased by 22.2% YoY, driving growth in directly-managed lounges.

Sunmarie

We had a significant number of enrollments from the Matching **Business** (parties).

The number of new memberships increased by 7.7% YoY, showing steady growth.



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We have achieved steady business growth due to the measures for gaining new enrollments held since Q2

Q3 net sales (year-on-year)	Q3 divisional profit (year-on-year)
414 (△12.0%)	69 (△40.8%)

Party Business

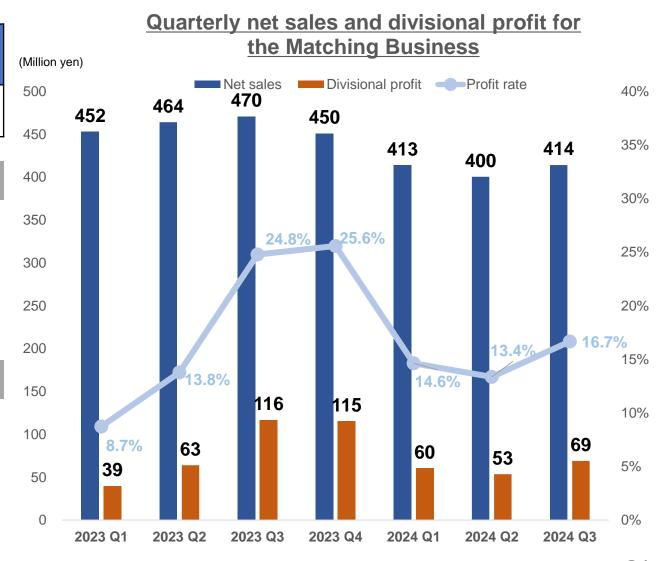
(Million ven)

Campaigns and new advertisement media (site publication) helped boost participants and events held QoQ, resulting in improved advertisement efficiency.

The full-scale launch of premium parties began in August and participants are increasing.

App Business

Net sales and divisional profit were flat. We have continued to refine our services with the aim of increasing the number of paying members.



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There was a YoY fall owing to investment projects in Q3 of last year, but we achieved strong growth QoQ

(Million yen)

Q3 net sales (year-on-year)	Q3 divisional profit (year-on-year)
946 (△61.9%)	174 (△30.2%)

Domains surrounding marriage-hunting (insurance, real estate, weddings, and photos)

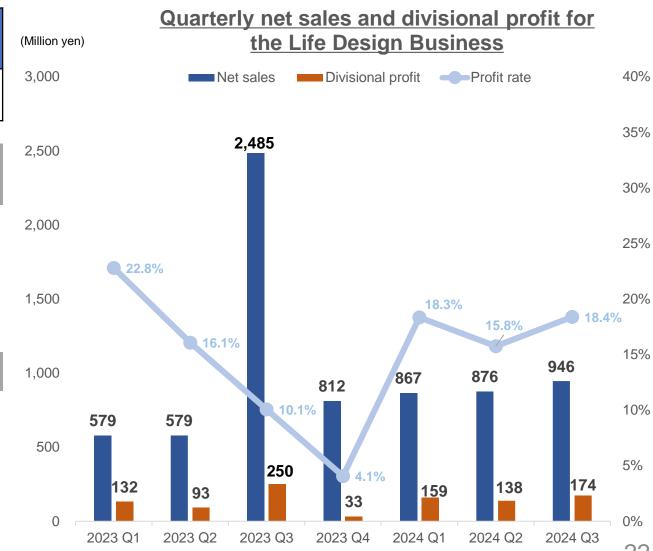
Owing to more marriages and more customers sent from the Marriage Agency Business, the number of service users is steadily increasing.

We aim to gain even more customers by bolstering collaboration with the Directly-Managed Lounge Business.

K Village (Korean Community Business)

Strong growth in the number of students in the language community business, up 34.8% in YoY
We have also had strong performance in opening franchises within the Music Community Business.

The number of schools has increased by 163.6% YoY, showing strong growth.



	Dynamia	٠. ـ			2023				2024		YoY	YoY (Pct. change)
	By perio	ou	Q1	Q2	Q3	Q4	Full-year	Q1	Q2	Q3	(Change)	
	Number of ma	rriage agencies*	3,803	3,883	4,050	4,125	1	4,211	4,317	4,428	+378	+9.3%
	Number of new	v memberships	12,225	13,087	13,496	12,554	51,362	13,639	16,280	17,161	+3,665	+27.2%
	Number of arra	anged marriage meeting	91,410	93,370	94,508	94,035	1	95,432	98,837	101,689	+7,181	+7.6%
	Number of arranged marriage meetings		178,172	192,070	197,754	196,819	764,815	205,706	220,157	230,081	+32,327	+16.3%
Marriage	Affiliate Business	Number of new business openings	268	220	239	217	944	225	235	248	+9	+3.8%
agency Business (Affiliate Business		Number of new memberships	7,317	7,910	8,526	8,208	31,961	8,624	10,649	11,352	+2,826	+33.1%
+Directly- Managed Lounge Business		Number of arranged marriage meeting members*	58,461	59,633	60,524	60,581	1	60,915	63,637	65,727	+5,203	+8.6%
		Number of arranged marriage meetings	108,110	118,079	120,472	122,527	469,188	125,561	135,712	143,265	+22,793	+18.9%
	Directly- Managed Lounge Business	Number of new memberships	4,908	5,177	4,970	4,346	19,401	5,015	5,631	5,809	+839	+16.9%
		Number of arranged marriage meeting members*	32,949	33,737	33,984	33,454	_	34,517	35,200	35,962	+1,978	+5.8%
		Number of arranged marriage meetings	70,062	73,991	77,282	74,292	295,627	80,145	84,445	86,816	+9,534	+12.3%

KPI by Business (Matching Business and Life Design Business)

(3) References

By period				2023				2024	YoY	YoY	
		Q1	Q2	Q3	Q4	Full-year	Q1	Q2	Q3	(Change)	(Pct. change)
	Number of party participants	95,715	91,375	82,731	75,946	345,767	70,610	74,525	82,143	△588	△0.7%
Matching Business	Number of parties held	8,284	7,787	7,477	7,208	30,756	6,956	7,967	8,746	+1,269	+17.0%
	Number of matches (apps) *	289,162	313,518	312,258	279,486	1,194,424	312,308	318,044	310,124	△2,134	△0.7%

^{*}The number of people matched retroactively changed due to the reclassification of IBJ Gohan Dating (formerly Rush) from the Party business to the App business.

By period				2023			2024			YoY	YoY
		Q1	Q2	Q3	Q4	Full-year	Q1	Q2	Q3	(Change)	(Pct. change)
Life Design Business	Number of signing a contract (insurance & wedding) *	420	382	432	466	1,700	607	571	570	+138	31.9%
	The number of Selfit arranged marriage meeting photos taken	930	1,229	1,340	1,198	4,697	1,403	2,380	2,523	+1,183	88.3%
	K village Number of students (Korean & voice training) *	12,450	13,118	14,010	14,696	_	15,909	17,423	18,888	+4,878	34.8%

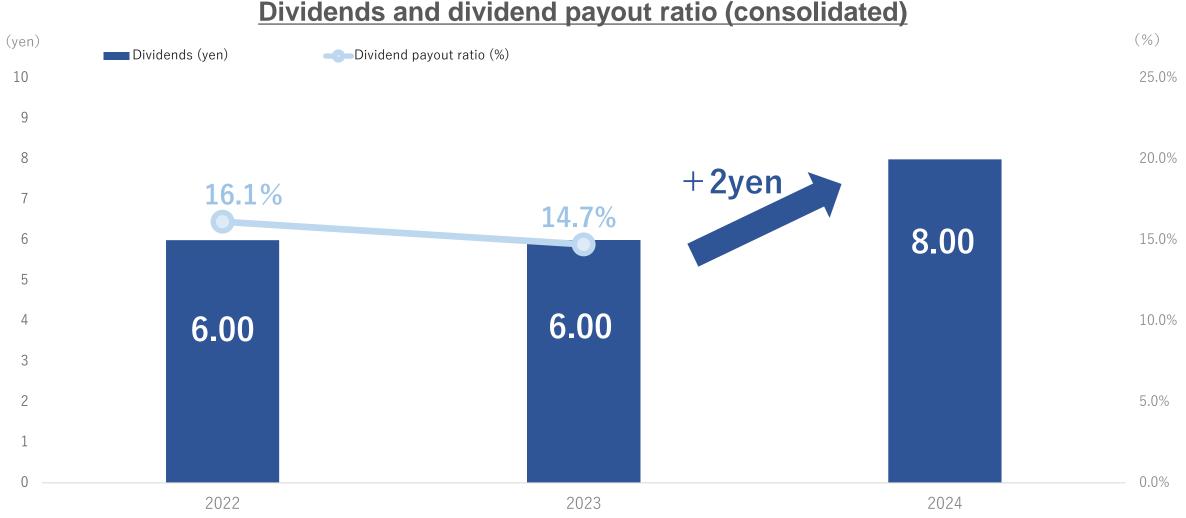
^{*}Number of insurance contracts per product contracted; if one customer contracts two products, it is counted as two contracts. *K village Number of students As of the end of each quarter

Progressing generally as expected against plan.

	2024 (actual)	2027 (target)	rate of progress
Net sales	18.2 billion (full-year forecast)	24 billion	75.8%
Operating profit	2.3 billion (full-year forecast)	3.5 billion	65.7%
Number of married couples	15,136 couples (forecast)	20,000 couples	75.7%
Number of affiliates	4,428 (End of 3Q)	7,000	63.3%
Number of arranged marriage meeting members	101,689 (End of 3Q)	173,000	58.4%
Number of matching members	162,000 (forecast)	250,000	64.8%

Aiming for proactive shareholder returns, we plan to pay a year-end dividend of 8 yen per share, an increase of 2 yen from the previous year.





We have expanded our benefits beyond marriage-hunting services so that more of our shareholders can use their complimentary tickets

Benefits with our services



Marriage agencies Participating marriage agencies

Enrollment fee discount coupon worth 30,000 yen



Starting as a franchisee
IBJ agency membership
fee (individual)
Discount coupon worth 100,000 yen



Marriage-hunting app
Bridal Net
50% discount coupon for annual membership fees



Photos
Selfit Co., Ltd.
Discount coupon for photo
services

Benefits with partner companies

New Partner Companies



Hair care products
Artnature Inc.
Discount coupon for the company's products



Miniature museum SMALL WORLDS Inc.
Discount coupon for entry fees



Education
(qualifications academy)
TAC Co., Ltd.
Discount coupon for
tuition/enrollment fees



Furniture and interior furnishings
BALMUDA Inc.
Discount coupon for the company's online store



Photos
Decollte Corporation
Discount coupon for photo
services



Beds and sofas
DREAMBED CO., LTD.
Discount coupon for the
company's products



Restaurants
NOVARESE, Inc.
Discount coupon for restaurants
belonging to the company's group

*For details on the conditions of use for each company, see the reverse side of your complimentary coupon.

(Sustainability) Promoting SDGs (2)

Getting members married with IBJ services

Social issues	Social issues Matters to be resolved		
(1) Aging society problem	Increasing the number of franchisees and matchmakers (promoting the employment of senior citizens, measures against loneliness)	7,000 franchisees Number of arranged marriage	
(2) Regional issues	Increasing the number of franchisees and regional members (regional revitalization and the issue of businesses lacking successors)	meeting members: 173,000 members	
(3) Countermeasures to the declining birthrate	Increase the number of members and marriages between members (countermeasures to fewer people getting married, raising the number of births)	Number of marriages between members: 20,000 couples (4% of Japan's annual marriages)	

E (Environment)		
Materiality	Goal	Target
Running business with attention to the environment (environmental efficiency of our business operations)	7 エネルチーをみんなに もしてクリーンに ー	7.3
Reducing power use (reducing overtime, introducing LED lighting) Saving paper (going paperless)	13 朱枫京勒に 异体的公对进亡	13.1

	S (Society)		G (Governance)			
t	Materiality	Goal	Target	Materiality	Goal	Target
	Providing a safe place to meet potential partners (data security, protection of personal information)	4 部の市い地質を	4.4 8.1	Code of conduct Corporate governance	16 平和と公正を すべての人に	16.3 16.5
	Securing expert personnel and developing personnel (diversity and inclusion, training program)	8 報告がいる 保めばまる	8.2 8.5	Ensuring healthy and transparent business management with		16.6 16.7
	Corporate citizenship activities (contributing to communities) (Vitalizing marriage-hunting business through collaborations between regional corporations, banks and municipalities)	10 ACROSTAN \$CCC) \$\$\left(\frac{1}{2}\right)\$ 16 \$\frac{1}{2}\right(\frac{1}{2}\right)\$ \$\$\left(\frac{1}{2}\right)\$	10.3 16.3	dynamic and flexible management, and enhanced management monitoring functions		

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2006	 IBJ Inc. is established and the Japan Association of Marriage Agency Platform Business is launched Took over the Bridal Net and Marriage hunting party business (IBJ Matching) from the predecessor company
2012	· Listed on the Osaka Stock Exchange JASDAQ Market (currently the Tokyo Stock Exchange)
2014	· Changed to the Second Section of the Tokyo Stock Exchange
2015	· Listed on the First Section of the Tokyo Stock Exchange
2018	 Selected as one of "Asia's 200 Best Under A Billion" by Forbes Asia Established IBJ Financial Advisory Co., Ltd. to operate real estate business
2019	· Made Sunmarie Co., Ltd. and K Village Co., Ltd. subsidiaries
2020	· Made ZWEI Co., Ltd. subsidiaries
2022	Transitioned to the Tokyo Stock Exchange Prime Market
2023	 12,527 marriages created (2.6% of all marriages in Japan) Capital and business alliance with O-Net Inc.
2024	 Number of marriage agencies exceeded 4,400 companies IBJ Matchmaking System has more than 94,000 registered members.

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Company name: IBJ, Inc.

Date of Establishment: February 2006

Location: Shinjuku First West 12 and 17F, 1-23-7 Nishi-Shinjuku, Shinjuku-ku, Tokyo

Number of Employees: 1,253 (September.2024)

Directors:

President and Representative Director: Shigeru Ishizaka

Managing Director: Kenjiro Tsuchiya

Director: Yasuyuki Yokogawa

Outside Director: Kohzoh Umezu

Outside Director: Megumu Murakami

Outside Director: Mai Satou

Full-time Auditor: Yuki Futatsuya

Corporate Auditor: Nobuyuki Teramura

Corporate Auditor: Syuhei Takahashi

Listing Market: Tokyo Stock Exchange Prime Market (6071)





TSE Prime Market: 6071

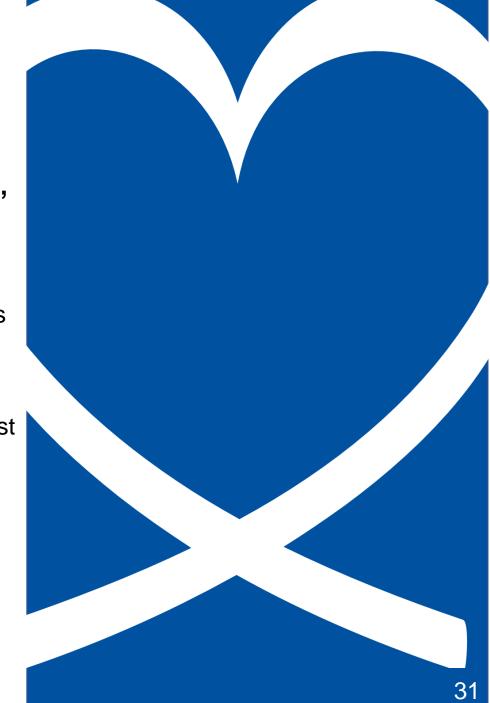
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12th &17th floor, Shinjuku First West 1-23-7 Nishi Shinjuku, Shinjuku-ku, Tokyo 160-0023

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The updated information on IR is available on our official LINE account.







人と人をつなぐのは、人だと思う。

An Interpersonal encounter is arranged only by a human.